Car Wash Enterprises, Inc.
Restricted Sales Training
Acknowledgement Form

Federal, State and local agencies govern the laws and regulations relating to the sale of certain restricted merchandise, including such items as alcohol, tobacco products and lottery. Violation of these laws, when restricted merchandise is sold illegally, can result in serious consequences for the employee and Car Wash Enterprises, Inc. The governing agency may issue a fine and/or criminal charges directly against the employee; the store itself may have its license to sell such products placed in jeopardy (warning, suspension or loss of such license), or the Company may be forced to pay a fine in order to keep its license.

Agencies periodically conduct undercover "stings" or compliance checks to ensure that store cashiers are following the law. If you are the subject of a "sting" and fail, notify your Site Manager immediately. If you pass the "sting" you must provide proof and any documentation to your Site Manager and you will be awarded a $50 bonus for compliance.

It is our policy to check the identification of anyone who purchases a restricted sales item, if they appear to be under the age of 30.

Consistent with your at-will employment status, your violation of any law or regulation concerning restricted merchandise sales may result in your disciplinary action up to and including termination. Although internal tobacco shops may utilize operatives who are over 18, you may be disciplined as noted above for excessive failed shops

By signing below, I acknowledge that I have received training regarding restricted merchandise sales and that I understand and will follow my responsibilities relating to verification of legal age requirements, acceptable forms of identification and identification of potentially intoxicated individuals and second party sales.

_____	_____	_____
Date	Employee Name (print)	Employee Signature

_____	_____	_____
Date	Trainer Name (print)	Trainer Signature

____Upon Hire ____Annual ____Special Training

6-15-2015